



E.Q.U.A.L
Upskilling pathways Italy

Overview of ESF resources that can support Ups in Italy

*Amerigo Lombardi,
Rome, 15 November 2018*

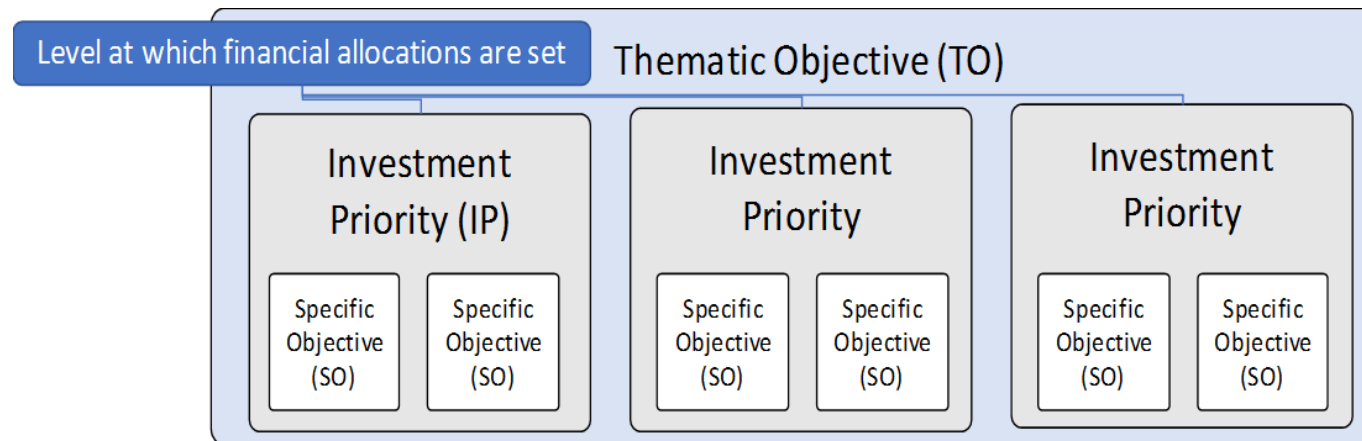


Objectives and approach

- The contribution aims to shade light on:
 - resources that could be mobilised on the ground to support the implementation of the UP in Italy
 - existing initiatives with which synergies could be achieved.
- It builds upon the work carried out in the context of previous studies for DG EMPL on the ESF.
- Two-step approach:
 - Desk Analysis of the OPs, IPs and SOs that pursue goal within which support for the UP could be found
 - Analysis of the findings of the field research carried out in the context of the 2017 study on the ESF contribution to the NSA and the UP

ESF strategic framework

The ESF is based on a multi-annual programming of resources, and related goals measured through a set of financial, output and result indicators.



In Italy it is implemented in Italy by means of 29 Operational Programmes (OPs) which detail national or regional strategies.

SOs where scope for funding the UP could be found

Investment Priority	Specific Objective
8.vi – Active and healthy ageing	SO 8.3 – Increasing adult employment and favouring active ageing and inter-generational solidarity
8.i - Access to employment for job-seekers and inactive people, including the long-term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility	SO 8.4 – Increasing migrants' employment
	SO 8.5 – Promoting access to work and employment of long-term unemployed and those at a greater distance from the labour market, as well as support to those who risk becoming long term unemployed
9.i – Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability;	SO 9.1 – Combatting poverty and social exclusion including through social innovation
	SO 9.2 – Improving employability and labour market integration of those that are most vulnerable
9.ii – Socio-economic integration of marginalised communities such as the Roma	SO 9.5 Combatting extreme marginalization and promoting inclusion of homeless and ROMA people
10.iii – Enhancing equal access to lifelong learning for all age groups in formal, non-formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences;	SO 10.3 raising the educational level of the adult population
10.iv – Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work-based learning systems, including dual learning systems and apprenticeship schemes	SO 10.4 Improving the skills of the workforce and promoting labour mobility, acces to work and re-employment
	SO 10.6 Qualification of education and technical and vocational training

Distribution of SOs relevant for UP

Operational Programme	Investment Priorities						Total By OP
	10iii	10iv	8i	8vi	9i	9ii	
2014IT05M2OP001-For School - Competences and environments for learning	1	1					2
2014IT05SFOP001-NOP on social inclusion					2	1	3
2014IT05SFOP002-National Operational Programme for active policy and employment	1	2	2				5
2014IT05SFOP003-ESF ROP Emilia Romagna			1		1		2
2014IT05SFOP004-Regional Operational Programme Friuli Venezia Giulia	1	1	1		2		5
2014IT05SFOP005-ESF ROP Latium		2	1		2		5
2014IT05SFOP006-ESF ROP Liguria		2	1		2		5
2014IT05SFOP007-ESF OP Lombardia		2	1		2	1	6
2014IT05SFOP008-ESF OP Marche	1	1	1		1		4
2014IT05SFOP009-ESF OP Abruzzo		2	1		2		5
2014IT05SFOP010-ESF OP Umbria	1		1		2		4
2014IT05SFOP011-ESF Regional Operational Programmme Val D'Aosta	2		2		2		6
2014IT05SFOP012-ESF OP Veneto			1	1	2		4
2014IT05SFOP013-ESF Regional Operational Programme Piedmont		2	1		2		5
2014IT05SFOP014-ESF OP Sicily	2	1	1		2		6
2014IT05SFOP015-ESF OP Tuscany		2	1		1		4
2014IT05SFOP016-ESF OP Basilicata	2	1	1		2		6
2014IT05SFOP017-ROP PA Bolzano ESF		3	2	1	1		7
2014IT05SFOP018-ESF OP Trento	1		1		1		3
2014IT05SFOP020-ESF ROP Campania	2	1	1		2		6
2014IT05SFOP021-ESF ROP Sardina	2	1	2		2		7
2014IT16M2OP001-ERDF and ESF OP MOLISE		2	1		2		5
2014IT16M2OP002-ERDF and ESF Puglia OP		3	2		2		7
2014IT16M2OP003-NOP legality						1	1
2014IT16M2OP006-ESF ROP Calabria		1	1		2		4
Total	16	30	27	2	39	3	117

OPs with SO 10.3 and related allocation (€)

Operational Programme	Total 240.890.050
2014IT05M2OP001- For School - Competences and environments for learning	72.591.613
2014IT05SFOP002 - National Operational Programme on Systems for Active Employment Policies	17.484.886
2014IT05SFOP008 - ESF OP Marche	3.480.995
2014IT05SFOP011 - ESF Regional Operational Programmme Val D'Aosta	2.760.000
2014IT05SFOP014 - ESF OP Sicily	75.653.896
2014IT05SFOP016 - ESF OP Basilicata	11.133.153
2014IT05SFOP018 - ESF OP Trento	13.441.007
2014IT05SFOP020 - ESF ROP Campania	37.672.500
2014IT05SFOP021-ESF ROP Sardinia	6.672.000

PES Adult Package – Umbria ESF OP

- In Umbria, the ESF OP is funding, through the regional PES network, a measure targeting unemployed adults (so called “*pacchetto adulti*”);
- The financial allocation is earmarked for three categories of recipients: (i) above 30 years old; (ii) above 40 years old; and (iii) at risk of social exclusion;
 - Path:
 - First assessment
 - Registration of a so-called service pact.
 - in-depth counselling: one to two hours (in line with the mentoring mentioned in recommendation 13 of the UP).
 - Presentation of: i) training endowment ii) a traineeship opportunity among a predefined selection leading to a certification of acquired competences.

Adult education measure – ESF National OP for School

- The OP of the Ministry of Education has launched an open call on adult education aimed at raising the skills level of adults registered with the recently opened provincial centres for adult education (CPIA). The CPIAs deliver first-level programmes leading to qualifications and certifications of basic skills;
- The call aims at reducing adults learning deficit through the provision of training and the completion of degrees. It also targets adult migrants (who were roughly the 50% of the people attending the classes offered by CTP, the centres that have been replaced by CPIA);
- It foresees the adoption of tools for the certification of non-formal and informal competences, in line with recommendation nine of the UP.

Training for basic digital skills – ESF OP Emilia Romagna

- The initiative “Pane e internet” (literally bread and internet), aims at the providing basic training in digital skills;
- It targets mainly people between 45 and 75 years old. The project was launched in 2009 and is financed through national budget lines, though the possibility of receiving funding under the regional ESF OP is currently being considered.

Formative lessons

- interactions with local social partners is key in order to shape the training classes and the qualification framework according to the needs highlighted by the local context;
- the training of the trainers is pivotal to provide VET and training of high quality to the people enrolled. Taking stock of the experience gathered in other project (e.g. Youth Guarantee) can speed up the process;
- the aim should be to provide a flexible formative offer in order to help people who have abandoned formal education to reach basic skills (ideally up to EQF 4). Also the validation methods should be flexible enough, taking into consideration informal and non-formal training.